

**HEALTH COMMISSION
EMPLOYEE RECOGNITION PROGRAM
NOMINATION
DPH 2018 Awards**

| Nominated Employee or Team of Employees: | Class #/Title | Section/Work Unit | Nominated by: |
|---|----------------------|--------------------------|----------------------|
| Nurse Family Partnership | Public Health Nurses | MCAH | Mary Hansell |

The Nurse-Family Partnership is an evidence-based home visiting program serving first-time low-income moms. Clients are matched with a Public Health Nurse early in gestation until their child turns two-years old. During the partnership, clients learn about developing their maternal role, parenting skills, healthy behaviors, and self-sufficiency. Each client meets with nurse every two to three weeks, averaging a total of eighty home visits. Since its inception in 2014, the program’s 15 nurses have served over 800 moms and approximately 200 graduates. Many of the mothers who participate with NFP have completed their educational goals, become gainfully employed, some starting their own businesses, and most are no longer dependent on public assistance.

The Nurse Family Partnership team deserves recognition for their fidelity to an evidence-based model for home visiting that truly makes a difference in the lives of mothers and infants.

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| Marise Rodriguez Darlene Daevu | 2593, Health Program Coordinator III 2593, Health Program Coordinator III | Population Health Division Office of Operations, Finance and Performance Management | Christine Siador, PHD Deputy Director |

As part of the Population Health Divisions' Office of Operations, Finance and Performance Management, Marise Rodriguez and Darlene Daevu developed and successfully implemented the DocuSign Pilot project. The purpose of the pilot was to test the viability of DocuSign for the DPH Population Health Division as an application to increase administrative efficiencies for the division as part of its performance improvement efforts. A major goal was to provide a tool for E-Signature to PHD to decrease turnaround times for processes that required approvals/signatures as part of the daily business processes.

Overall, the use of DocuSign significantly decreased the completion time for several standard business processes. Based on the success of the initial pilot, Marise and Darlene worked the HR Department, Fiscal Department and IT Department to expand the use of DocuSign.

We thank Marise and Darlene for their innovation, dedication, and hard work. They are both long-term DPH employees who are tremendous assets to PHD and the DPH.

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| Facilities Manager: | Sean Portwood/ 0922 | Facilities | Primary Care Leadership Team |

Sean joined a newly restructured facilities unit in 2016 tasked with providing engineering and utility services for many of our City owned and leased buildings. In 2018, Sean became a manager, supervising a staff of 30 who provide porter services to primary care, central office, and Jail Health facilities.

Sean has spent innumerable hours addressing issues related to flooding, sewage, HVAC systems, and other environmental remediation issues to help keep our older facilities operating smoothly.

Sean shows great creativity in problem solving of complex repair problems and often makes due with limited resources. He is thoughtful and respectful in his interactions with others and has excellent customer service skills. He is effective at coordinating teams including both his own staff and various trades in construction projects. He is also quick to learn new systems. He is mindful of the challenges that our line staff face and works to minimize the impact of day-to-day operations of the clinics for both patients and staff.

Sean is an exemplary employee, providing excellent service to the SF DPH community.

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| Lisa O'Malley | 6124/Principal Inspector | Environmental Health Branch/Food Program | Stephanie Cushing |

Lisa O'Malley has worked for the Department of Public Health for 38 years. During this time Lisa has worked as an Environmental Health Inspector, Senior Environmental Health Inspector and currently is a Manager of one of the Food Districts. Lisa has been the manager in charge of Chinatown for many years and has been instrumental in establishing a collaborative environment between the Health Department and the regulated community. Lisa is so well thought of in the community that she was asked to be the Grand Marshall one year during the Chinese New Year's parade. Lisa has performed thousands of inspections of food establishments, she has trained and mentored many new inspectors, provided food safety training to hundreds of businesses and was recently instrumental in establishing the first on-line food application in the State of California. Lisa has been recognized by the California Council of Environmental Health Directors as Food Safety Leadership Award winner of 2015. Lisa has been a tireless advocate for both her employees and food safety in San Francisco.

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| Faye Deguzman | TBD | Director's Office | Mark Morewitz |

Faye Deguzman is officially the Executive Assistant to Director of Health. In this function, she shows excellent proficiency in managing the Director's schedule, correspondence, and all other administrative tasks. She oversees all aspects of the Director's hectic Office, which includes training and supervising three other administrative staff who support several SFDPH Executive staff. She serves as gatekeeper to the many DPH staff members, CCSF Department Heads, community leaders, and members of the public who wish to see the Director. Her responsibilities also include interacting with the Mayor's Office; the offices of the Board of Supervisors; other city Departments; and with many other public officials. She makes sure that the Director's Office runs smoothly and efficiently so the SFDPH leadership can do their jobs.

Unofficially, Faye is the house mother to 101 Grove. Everyone in the building knows her because she makes sure to get to know new staff when they move into the building. When someone doesn't know who to call about a problem, Faye has names and numbers. If it is taking a long time to fix a problem in the building, people go to Faye and she gets it done. She seems to have her finger on the pulse of the 101 community and throughout DPH. She provides compassionate support to staff in happy and hard times. Faye Deguzman is a wonderful example of how one SFDPH employee can impact so many individuals and help strengthen the SFDPH.